

## Quality, Health, Safety, Security and Environment (QHSSE) Policy

RESMAN has recognized that the best way to manage its business activities is through an integrated quality, health, safety, security and environment management system in order to achieve continuous improvements in all areas.

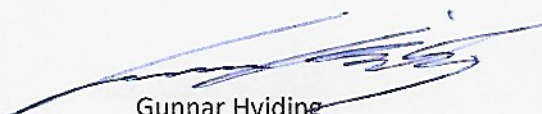
RESMAN is committed to comply with all applicable laws, regulations and standards and other relevant requirements.

RESMAN will promote a positive HSE culture ensuring active participation of all employees and subcontractors to promote a healthy work environment. We will strive to manage all HSE risks with the goal of preventing accidents, injuries, occupational illnesses whilst considering the environment.

RESMAN is striving to ensure customer satisfaction by providing value added quality services that meet our customer's expectations.

Our objectives are:

- Work to promote a strong culture within Quality, HSE, Security, IP and Ethics, and a healthy work environment
- Encourage employees to proactively contribute to the continuous improvement process
- Ensure we provide value to our customers through professional technical solutions and reliable service and deliveries



Gunnar Hviding

CEO

Trondheim 25.10.2021